



Volunteer Role Description

Role Title: Camp Counselor

Location: Onsite - Animal Rescue League of New Hampshire

Time Commitment: May vary based on pre-determined scheduled commitment. Must commit to scheduled camp dates, including volunteer arrival times (8 AM-12:45 PM) and training sessions.

Reports To: Carolyn Silva, Humane Educator & Josie Dupouy, Volunteer Coordinator

Role Summary: Volunteer Camp Counselors play a vital role in supporting the daily operations of Camp Critter. Under the supervision of shelter staff, counselors help ensure a safe, engaging, and educational experience for campers while promoting compassion and respect for animals.

Key Responsibilities:

- Ensure the safety, engagement, and behavior management of campers during all shelter activities.
- Help staff monitor with safe animal handling and educate campers on proper techniques for interacting with different animals.
- Assist with setup, cleanup, and organization of camp activities as needed, including crafts, games, tours, and lessons.
- Serve as a positive role model by demonstrating empathy, patience, and responsible behavior toward animals and campers.
- Engage campers in discussions, group activities, and projects to ensure an inclusive and enriching camp experience.
- Follow shelter safety protocols and report any accidents, injuries, or behavioral issues appropriately and promptly to the Humane Educator.
- Report camper progress or any concerns to shelter staff and assist with parent check-in/check-out procedures when needed.

- Attend all required orientations or training programs to understand shelter policies, animal behavior, and emergency procedures.
 - Help keep all camp and animal areas tidy and sanitary to ensure the health and safety of animals and campers.
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Skills:

- Ability to clearly and positively communicate with children, staff, and parents.
 - Confidence in assisting group activities and collaborating effectively with other volunteers and staff.
 - Comfortable working with children of various ages and showing empathy toward animals and campers alike.
 - Ability to manage time and tasks efficiently, especially during transitions between camp activities.
 - Capable of thinking quickly and handling unexpected situations calmly and appropriately.
 - Energetic, upbeat, and committed to creating a fun and educational environment.
 - Familiarity with safe and respectful animal interaction practices and the ability to read basic animal body language (training can be provided).
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Qualifications:

1. **Minimum Age Requirement** - 18 years
 2. **Experience with Children (Preferred)** - Prior experience babysitting, tutoring, or working with youth in an educational setting is a plus.
 3. **Completion of Orientation/Training**
Willingness to attend mandatory volunteer and shelter orientation programs.
 4. **Background Check** - All Humane Education Camp Staff and volunteers who will be left alone with children will have the following completed annually: 1. A background check completed via Criminal History Record Forms submitted to the New Hampshire State Police. 2. A check of the National Sex Offender Public Registry
 5. **Ability to Participate in Active Camp Activities** - Must be able to engage in a range of camp duties that may involve standing, walking, or light physical activity for extended periods, with or without reasonable accommodation.
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Training and Support Provided:

All volunteer camp counselors are required to attend a pre-camp orientation that covers shelter policies, camper supervision, basic animal handling, and safety procedures. During camp, staff and lead counselors will be available for ongoing support. Volunteers are encouraged to ask questions and seek assistance as needed.