



*"we're more than a shelter"*

*To receive everything, one must open one's hands and give.*

*— Taisen Deshimaru*



2007 ANNUAL REPORT

## Letter from Sheila Steele - Board of Directors



As I enter my seventh year on the ARL Board of Directors, I reflect back upon all the changes that have occurred in the League during my time here. My tenure has been punctuated by enormously positive changes and growth and I am happy to have been able to bear witness to the spirit of generosity of time and

financial resources of “my Board of Directors!” I am enormously proud of them. They have made my job joyful and easy! The Board of Directors has grown immensely right along with the total organization and I have been privileged to be part of a dedicated, generous and visionary group of people. Several years ago, getting people to serve on the board was a difficult task because the nature of the work was highly operational and involved a great deal of “crisis management”. As the organization has matured, stabilized, and then blossomed we are in the enviable position of being able to attract outstanding strategic individuals with varied skill sets and ideas to our board. This, coupled with an extraordinary staff and countless volunteers, has elevated our shelter to a position of prominence and respect amongst our peers and in our community.

Being a member of a Board of Directors is a job that is so behind the scenes that recognition is not often given. In any non profit, the board plays a vital role in the overall governance, future and culture of the organization. I am proud to say that every member of our current Board gives generously of their time, their talent, and their treasure. They are committed to our mission, to strong leadership, to a culture of philanthropy, and to continuously improving both themselves and the League. So – to “my board” I’d like to say thank you for all that you have done and will continue to do for the humane community! You are true champions and I recognize and applaud your many hours of service to the Animal Rescue League of New Hampshire!

With Thanks,

A handwritten signature in blue ink that reads "Sheila Steele".

Sheila Steele  
Chairman of the Board

## Dear Friends of the League –

Nothing compares to the joy of seeing an animal that came to the League in dire circumstances or with significant medical needs go to a permanent loving home with the right family!

For most it is comforting to know that when an animal comes to us, it will never be euthanized for space or because its “time has run out”. Great examples include Lady, the Doberman mix who went to a wonderful home 18 months to the day after arriving at the League, and Ms. Kitty, who found her perfect match during our annual Craft Fair and went home about three weeks short of her one-year anniversary.

It is our goal to ensure that we are providing sufficient information – about our programs, about our stewardship of your donations, about our path and our plans – that you believe in our mission, that you have confidence in our ability perform our duties, and that you truly feel a part of our results.

Every happy ending through adoptions and reunited strays, every birth prevented through spay/neuter, every child who through us learns compassion for animals and creates a more humane future is a direct result of your support – this is work that you have accomplished!

On average, it costs \$503.92 per animal to run the shelter and all associated programs. Ultimately, adoption fees cover only 12% of that cost. With no state or federal funding, the rest has to come from you.

Together we have accomplished amazing things, and this report is designed to share the stories of the past year. We also have ambitious plans designed to help even more animals and save even more lives, and we are committed to working tirelessly to achieve the mission with which you have charged us.

*Every day you may make progress. Every step may be fruitful.  
Yet there will stretch out before you an ever-lengthening,  
ever-ascending, ever-improving path. You know you will  
never get to the end of the journey. But this, so far from  
discouraging, only adds to the joy and glory of the climb.  
— Sir Winston Churchill*

We are so grateful for your partnership, and we look forward to continuing to share the joy and glory of the climb.

Best regards,

A handwritten signature in blue ink that reads "Caroline Boyd".

Caroline J. Boyd  
President & CEO



# Listening to Employees is Key to NH “Best Company to Work For” Award

In 2007 the League made history by being named a semi-finalist in Business NH magazine’s “Best Company to Work For 2007” award. The League is the first non-profit ever to be included in the semi-finalist list (other than a large hospital or college, which are typically able to offer more competitive compensation and benefits).

The reason that this achievement is so important to us is that at first blush suggesting an animal shelter is the best place to work seems counterintuitive. Caring for animals is physically difficult, dirty and unglamorous work. Emotionally, it can be incredibly draining. Staff can see an animal from a court case be returned to a home they would never choose for that animal. They see animals die from injury, disease and maltreatment. They see some wonderful pets spend months in a kennel or cage waiting for the right home to come along. And, as a non-profit, they do all of this for low wages, 365 days a year (animals don’t stop eating or skip medicine doses just because it’s a holiday).

Yet an organization with top-notch animal care, a customer-centered service approach, and ever-expanding animal welfare programs is impossible without phenomenal employees. So how do you make the League the best company for which to work?

Our approach has been to create an organization that strives for an environment where the employees feel heard, valued and cared for, and that fosters an atmosphere of integrity, respect and open communication. We try to be as flexible as possible in meeting employees’ needs within the demands of our business. We try to keep everyone challenged and learning new things. And above all, we try to keep everyone focused on the mission and celebrating the lives that we’re able to save. We know that when you dig a little deeper, it is a privilege to work in this industry.

Our success in the “Best Company to Work For 2007” competition was validation that in comparison to other NH companies we excel enough in our efforts to create a strong community that we offset our competitive inability to pay high wages or provide rich benefits programs.

As a result, not only are we one of the best companies to work for, we’ve been able to assemble a group of the best people to work with! Please come to visit us and let us share part of our day with you – we’d love to see you.

## You Said: “What’s it Like to Work at an Animal Shelter?”

It may not be clear to many people what kind of job it is to work in an animal shelter. Friends and family think, “Wow, it must be fun playing with the puppies and kittens every day at your job.” Or they think, “How depressing your job must be, working with all those homeless animals.” Until you have a chance to walk in the shoes of an Animal Rescue League of NH staff member, it’s hard to imagine what a typical work day is like.

There is never a dull moment at the League and the staff members always have to be on their toes and ready for the next challenge. Imagine showing up for work in the morning to find a dog tied to a post outside the building waiting for someone to help him in from the cold night, a room full of 30 cats that are sneezing and in need of medication, an adorable litter of puppies that are just wiggling with excitement when you open the door, and a room full of bunnies eager for their morning veggie snack. Each day at the shelter can be a rollercoaster of emotions. Staff face many sad situations that they wish didn’t have to happen, but they also see many happy and positive outcomes. Those that work in this type of environment have to focus on the “Big Picture”. The staff has to remember how hard they work at creating positive outcomes for these animals that come to the shelter in need of help. Every day the staff pours



*Back row from left: Robin Ahlgren, Heather Kilar, Caroline Boyd, Dave Betournay, Valerie Greene, Marianne Jones, Danielle Hastings, Emily Landon.*

*Front row from left: Frances Dube, Meredith Paul, Danielle Hebert, Lisa-Marie Mulhern, Rene Sandoval, Gwynneth MacKenzie. Missing: Maureen Prendergast.*

their heart and soul into their jobs and are constantly going above and beyond what is expected of them.

Shelter work is challenging but the big picture is definitely not depressing! There are a lot of wonderful things that happen every day at the Animal Rescue League of NH, and it is a privilege to be the one to help an animal along on its journey to a better life. And it is always nice to know that if a staff person **does** need a break from the day-to-day reality of shelter work, there is always that puppy or kitten waiting to play with you!

**Total animals taken in: 1,504 - Dogs in: 229 (15%) Puppies in: 46 (3%), Cats in: 713 (47%), Kittens in: 432 (29%), Small animals in: 84 (6%).**

## You Said:

# “Let Me Know How You Are Using the Money I Am Investing In Your Mission”

As a nonprofit, we are keenly aware of our responsibility to those who have chosen to invest in our mission. We are aggressive in our expense management, we seek to be good stewards of the money with which we're entrusted, and we endeavor to be completely transparent with regard to our use of funds. We are pleased to share this year's financial results with you, as we believe that they illustrate a successful year of both program and financial management.

The League and all its programs and services cost \$2,076.41 per day to operate, which also equates to \$503.92 per animal. Adoption fees only cover 12% of that cost – the rest must come from you. Each year we must raise enough money to fund all our operations. If we have special project needs, or wish to grow our endowment fund, we must raise that money as well.

Almost 80% of our operating funds come directly from you in two primary ways: events (44%) and donations (35%). At the end of this report you will see the names of the members of our Leadership Giving program. These individuals have given, or have committed to give, at least \$1,000 per year for a minimum of three years. This year, our first full year of Leadership Giving, donors who have pledged at least three years of support donated over \$100,000, greatly enhancing our predictable revenue and reducing our reliance on events. While we are very grateful for every dollar we receive from any source, we realize that our Leadership Givers have given us an additional gift: *the ability to predict and plan.*

The effort it takes to secure annual funding is the biggest challenge for any nonprofit and we are constantly working to create a more stable and predictable revenue stream. For example, had weather forced a cancellation of our auction this year, we would have lost \$239,786 – or 27% of this year's revenue. By contrast, we would be able to fund our operations in their entirety if 750 people would commit to donating \$1,000 per year through our Leadership Giving program!

This year we had a unique opportunity to accelerate a much needed capital project to build an addition that will become our new Feline Adoption Center. Two interested donors came forward with very generous gifts, and one of those took the form of offering to match all gifts received through our auction's Fund-A-Need donation. We analyzed our financial position and determined that with the growth of Leadership Giving, as well as with our \$53K carry forward available from 2006, we were in a strong financial position and would be able to re-direct the Fund-A-Need donations from general operations to this important project. We are extremely proud of our 2007 financial results because we were able to take advantage of this unique opportunity and still fund our entire operating plan, taking in

1,504 animals, providing education to 10,926 individuals, and serving 2,652 New Hampshire pet owners.

In 2008, we will continue to be as thrifty as possible and invest your money appropriately. We will continue to listen in as many ways as possible for your feedback with regard to the needs of our community. We are hopeful that the welfare of homeless animals will remain a priority for our supporters despite the recent volatility in the economy, as the needs of our residents and those we serve will certainly not diminish.

We very much appreciate your continued support, and welcome any questions or suggestions you may have for us.

### 2007 Operating Expenses and Revenues (unaudited)

Sources Of Support:	Amount	% of Total
Individual and Corporate Donations*	\$ 309,048.04	35%
Fundraising Events*	386,172.76	44%
Estate Giving: Wills and Bequests	18,840.96	2%
Shelter Services	122,289.70	14%
Interest, Dividends and Other Income	34,395.76	4%
Grants	10,500.00	1%
<b>Total Income:</b>	<b>\$881,247.22</b>	<b>100%</b>

\*Includes \$176,609 in capital contributions for construction of Feline Adoption Center (FAC).

Total Expenses:	Amount	% of Rev
Animal Welfare and Sheltering	\$ 397,320.53	52%
Veterinary Care	77,146.36	10%
Community Outreach	56,266.87	8%
Admin Support Services	69,069.81	9%
Fundraising	158,085.07	21%
<b>Total Expenses:</b>	<b>\$ 757,888.64</b>	

Other Use of Funds:	Amount
Net Difference (Revenue Less Expenses)	\$ 123,358.58
Restricted Contributions for FAC	(176,608.66)
Grants in 2006, Used in 2007	13,212.53
2006 Operating Surplus Carried Forward	39,614.26
<b>Total Net Operating Funds 2007:</b>	<b>\$ (423.29)</b>



Most common reason for surrendering an animal: Too many animals (42%) - unwanted litters and “hoarding” and moving/landlord issues: (25%).

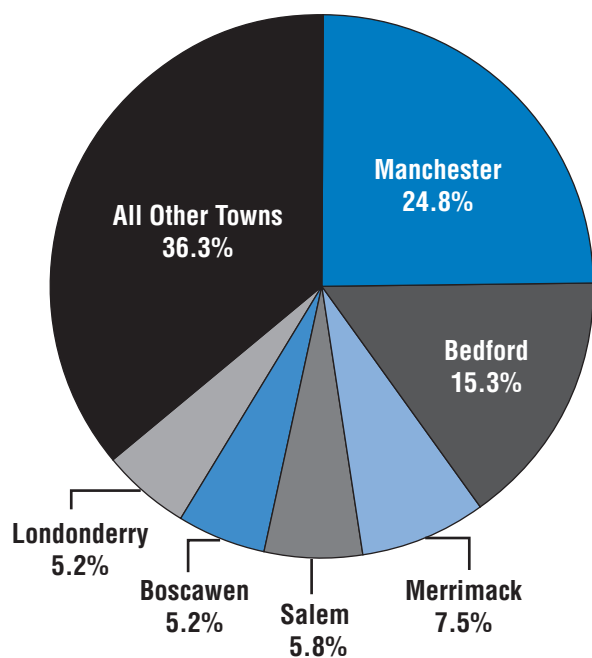
## You Said:

# “Help Us Create a More Humane Future Through Education”

It's been another exciting and busy year for humane education! Our humane educator, Diane Frost has visited numerous elementary, middle, and high schools, summer camps, libraries, and scout troop meetings. This year we reached a record 8,463 children (and 2,463 adults) through 347 humane education presentations, serving 23 towns as well as hosting several presentations here at our facility. Diane has also been joined by our Humane Education Team for certain groups – particularly older children, teens and adults – for a diverse program which includes such things as reading your cat's body language, dog obedience tips, and an introduction to issues related to animal cruelty.

This year Diane has also added another program to our education outreach endeavors. We are proud to offer “Paws and Pages”, which is a literacy program for young children. Diane and her therapy dog, Molly, visit local libraries where children are able to read to Molly. Children who are nervous reading aloud in their classrooms gain confidence when they get to practice reading with Molly. The “Paws and Pages” program is currently being held at the Wadleigh Memorial Library in Milford and the Merrimack Public Library.

Town Served	Number	% of Total
Amherst	8	2.3%
Bedford	53	15.3%
Boscawen	18	5.2%
Bow	3	0.9%
Chichester	4	1.2%
Derry	13	3.7%
Goffstown	7	2.0%
Hampstead	16	4.6%
Hollis	1	0.3%
Hooksett	3	0.9%
Litchfield	3	0.9%
Londonderry	18	5.2%
Manchester	86	24.8%
Merrimack	26	7.5%
Milford	11	3.2%
Mont Vernon	1	0.3%
Nashua	11	3.2%
New Durham	5	1.4%
Pelham	2	0.5%
Plaistow	9	2.6%
Salem	20	5.7%
Weare	9	2.6%
Windham	5	1.4%
Sessions @ ARLNH	15	4.3%
<b>Total</b>	<b>347</b>	<b>100%</b>



### FREE Humane Education Presentation

To schedule a free humane education presentation for your school or community group call (603) 472-DOGS or email Danielle Hastings at [Danielle@rescueleague.org](mailto:Danielle@rescueleague.org).

**Strays brought in by the public: 82% (313 - mostly (89%) cats). Strays brought in by police: 18% (67 - mostly (97%) dogs).**

# You Said: **“Help our Pet Overpopulation Problem!”**

On August 15th, 2007 the Animal Rescue League of NH held its historic first Spayapalooza® subsidized spay neuter clinic. That day 19 cats and four dogs were altered and vaccinated and a piece of League history was made. One of the goals for the League in 2007 was to achieve a 100% rate of spays and neuters for its own cats and dogs prior to adoption. While we reached this important goal, in the process we also realized that there was an overwhelming need for assistance with the public and their own pets. Thanks to a grant received through PetSmart Charities, the ARL was finally able to approach this pet overpopulation project, and once we did, it was full steam ahead!

At the conclusion of 2007 and the start of a new year, we have scheduled five clinics under this initial grant and we have so far changed the lives of 115 animals and helped to prevent numerous unwanted litters. Being more than a shelter means taking steps not only to care for the animals that come to our door in need of

a new home but also to help prevent accidental litters and the harsh life that attends pet overpopulation.

A lot of things about our Spayapalooza® clinics seem larger than life – the line of people at the door when we open, the hectic pace of checking all the animals in first thing in the morning, answering the questions of nervous pet owners who entrust the care of their pet to us, the intense routine of pre-surgery examinations immediately followed by the surgeries themselves, our post surgery care, and the final end-of-the-day check out process.

However, the magnitude of these events couldn't compare to the overwhelming realization we had that after we held our first two clinics in August and November 2007, we actually didn't need to advertise anymore. Word of mouth among members of the communities we serve has been strong enough that we now receive calls from people saying, “I heard you offer help with spaying and neutering, can you please help my pet?” Proudly, the answer the Animal Rescue League of NH can finally give after years of struggling with how to help, is “Yes we can!”

Thanks to generous donations from League supporters just like you, we are thrilled to say that we have now also been able to book five more Spayapalooza® clinics through 2008, and our goal is to be able to continue to raise funds so that Spayapalooza® will remain a permanent part of the many wonderful services the Animal Rescue League of NH can offer.

If you are interested in donating to this program, please contact our office manager Marianne Jones at **603-472-3647** or **marianne@rescueleague.org**.



*Spayapalooza® clients lined up on clinic day – we invested \$5,975 in spay/neuter for pets of low-income families in 2007*

## The ARL Mission



**The Animal Rescue League of New Hampshire is a community resource dedicated to saving the lives of homeless pets, caring for companion animals afflicted by neglect, abandonment and cruelty and enhancing the relationship between people and pets through adoption, education, compassion and the promotion of animal welfare.**



**Total animals adopted: 1,095 - Dogs: 73, Puppies: 11, Cats: 543, Kittens: 378, Small animals: 90.**

# You Said: **“We Want to Help!”**

Volunteers have always been the backbone of our organization. They have provided endless support by assisting the staff with cleaning, medicating, socializing and raising funds for the animals. We realize we couldn't have grown at such a rate without their endless support and dedication.

In 2007 we saw the start of new programs such as the ASPCA's Meet Your Match™ Feline-ality™ program for cats which required additional volunteer help to do Feline-ality testing on all kitties that come through the League. We also saw the start of our pilot dog transport program which required additional volunteer hours quarantining, socializing, walking, and caring for puppies being readied for adoption. The year 2007 brought in volunteers to assist with the Spayapalooza® Program and to make sure our adoptable animals web site is updated daily through an automated upload from our shelter operations management system.

In 2007, 218 volunteers accumulated 9,822.4 hours, with 28 volunteers working more than 100 hours each. This number is the equivalent of more than five full-time employees – to get the same effect we would have to increase our staff by almost 47%! As a result, when you consider all the costs associated with paid staff, volunteers make a contribution of close to \$200,000 – which means we have just that much more money to spend on caring for our animals and offering assistance programs.

We had five volunteers reach well over 300 hours of service, LouAnn Shea, Ken French, Rob Hagar, Lyn Staffiere and Roy Gilson. The staff at the League is awed and amazed each day at what can be accomplished by each volunteer and the sense of community that they bring to the job.

## Here are a few examples of community support:

**Bridget Healy** raised \$405.50 selling lemonade at the transfer station in Bedford. She took all of the money and donated to help the animals at the League.

At our **Annual Live and Silent Auction** in November, our guests raised a collective \$138,077 (including the matching gift) to pay for the construction of a new feline center. The Center is scheduled to be finished and ready to house 40-60 additional cats by June, 2008.

**Daniel Webster Animal Hospital** not only spent 2007 altering and caring for many of the animals at the League but they also gathered a team to walk at our Annual Pet Step, raising over \$2,200 for the League!

A long-time friend of the shelter, **Tina Wiefert**, raised \$1,332.95 for Lambie's Fund in 2007. The fund, named after her greyhound which passed away after contracting Rocky Mountain Spotted Fever, was created to prevent and treat tick-borne diseases of dogs housed at the League as well as assist with other medical needs of the animals.



## “Am I Your Purrfect Match?”

My feline-ality is Love Bug (purple).

“I'm a love bug and seek constant affection.”

My feline-ality is Personal Assistant (orange).

“I'm a personal assistant and want to be involved in all that you do.”

My feline-ality is Party Animal (green).

“I'm a party animal and can make a toy out of anything.”



**Return rate:** Dogs: 4%, Puppies: 0%, Cats: 6%, Kittens: 1%, Small Animals: 0%. **Most common reason for returning an animal:** Temperament (38%).

# You Said: **"Please Help Community-Owned Animals in Need of Assistance"**

The year 2007 certainly brought a lot of changes and great new programs to the Animal Rescue League of NH. Two of these new additions were the Multi-Animal Homes in Need of Assistance program (MAHINOA) pilot program and its ultimate and permanent successor, the Companion Animal Assistance Fund (CAAF).

MAHINOA was initially conceived because of the numerous multi-animal or hoarding situations that the animal cruelty investigation outreach program handles; however, it became evident that the many owners would be much happier (and more cooperative in surrendering the rest of their animals) if not all of their animals were removed in a hoarding case. With the understanding that we would always ensure that any animals that remained could be adequately cared for, we decided to create a program where we could fund altering, vaccinating and medical care for these remaining animals. Thus MAHINOA was created. Families qualified for this program at the discretion of the cruelty investigator and were handled on a case-by-case basis. The MAHINOA program also functioned hand-in-hand with our Spayapalooza® clinics,

altering pets of low-income families (please see the Spayapalooza® article on page 5 of this report).

Throughout 2007, 54 animals were medically cared for under MAHINOA; however, as we worked with the community we realized we hadn't gone quite far enough. What we discovered throughout 2007 that there was a population of people and pets that didn't necessarily qualify under the MAHINOA guidelines, or who needed assistance with something other than spaying and neutering, and so the CAAF was created.

Our CAAF is a fund with a much broader range and will enable us to help an even greater number and array of people in 2008. The fund was initiated through a generous donation by one of our longtime ARL supporters and will be a permanent donation option at the League. In order to contribute to this now all-inclusive assistance fund, and to help countless animals in need in 2008 and beyond, please contact our office manager Marianne Jones at 603-472-3647 or [marianne@rescueleague.org](mailto:marianne@rescueleague.org).

## You Said: **"Offer Me Fun Ways to Support the League!"**



*Supporters registering during our 4th Annual PetStep.*

Each year, the staff and volunteers at the ARL strive to outdo the totals of the fundraisers from the year prior. Each year we raise more and more money through events and fundraisers for the League. 2007 was an extremely successful year, with the fundraising staff raising \$315,620 for the

League (plus an additional \$70,000 in matching funds from our auction). A total of 37% of our gross revenue came from these events in 2007, 44% with the match, which shows how important it is that we encourage you and your friends to attend!

Our Annual Live and Silent Auction was a resounding success, especially during Fund-A-Need (FAN), a part of the auction during which attendees commit to donate to a need that the shelter has. Our need during the 2007 auction was for funds to complete a new feline center which would give us the ability to house 40-60 more cats in the adoption area. Spurred on by board member Roger Jean and his wife Francine who announced their intention to match all FAN funds, the crowd went wild and the first two bids were \$10,000 each! All in all, the 2007 auction netted \$207,678 and our dream of a new feline center will now be a reality.

The 13 events that were held ranged from more adult-oriented fare such as a tour of elegant homes, an art show, an auction, and a Gala, to Photos with Santa Claus and the Easter Bunny, educational days, a craft fair and other family-friendly events.

Your commitment to support the League can be shown by your attendance at these important events. Also, think about joining a fundraising committee or gathering a team to walk in the Pet Step. There are numerous ways to show your support and help us to further our important lifesaving programs.

### **Fundraising Highlights in 2007:**

- The 3rd Annual Gala Evening of Compassion raised a net \$68,963.
- The 4th Annual Pet Step netted \$20,743.
- The 9th Annual Live and Silent Auction netted 207,678.
- The League received grants from four foundations totaling \$10,500.
- Leadership Givers (those who have committed at least \$1,000+ a year for a minimum of 3 years) have donated more than \$100,000 in 2007.

As successful as our endeavors were in 2007, in the new year we have to start all over again to support this year's programs! To learn more about the 2008 Special Events and Fundraisers, go to our web site, [www.rescueleague.org](http://www.rescueleague.org) and click on **Special Events**.

**Strays reclaimed: Dogs: 107, Puppies: 19, Cats: 33, Kittens: 2, Small animals: 3. Positive outcome percentage: 89%.**

## You Said: **“Find me a Puppy to Adopt”**

It was only ten to twenty years ago that the homeless dog population of NH far outnumbered those looking to adopt. Thousands of adoptable animals were needlessly euthanized each year. Through the combined efforts of NH’s sheltering communities, Veterinarians, State legislature and responsible pet owners, we have been able to turn this problem around to arrive at the situation we have today. Today there are more people in NH looking to adopt a dog or puppy than there are homeless dogs or puppies available.

### **What a great problem to have!**



Sadly our situation is still rare in the US where millions of unwanted animals are euthanized each and every year simply because there are more homeless pets than there are people looking to adopt.

In 2007, the Animal Rescue League of New Hampshire began a puppy transport pilot program. With great care to insure both the health and safety of the animals transported, as well as that of NH’s pets, we have begun to transport single litters of pups



from an overcrowded shelter in Mississippi to an offsite location for quarantine. Each litter is carefully selected for both overall health and temperament, driven up by a trained professional in a climate-controlled van with no other animals. Once in

NH the pups receive only the best medical care and socialization, and are spayed and neutered prior to ever arriving at the shelter. Once at the shelter, each pup’s individual personality is carefully tested allowing the Animal Rescue League’s Adoption Counselors to make the absolute best adoption match possible.

By carefully transporting in small numbers, as space allows, and following a strict quarantine we are able to avoid thankfully rare, displacing and endangering NH’s homeless dog population. We are in a unique position in which we are able to respond to the needs of our community where homeless puppies are thankfully rare, while assisting Mississippi with a terrible overpopulation problem.



Since just September 2007 twenty-five pups’ and two mother dogs’ lives have been changed forever. Pups that once faced euthanasia have been given a new life filled with love and adventure and twenty-seven NH families have gained all of the joy and love that only a treasured pet can bring.



**Animals rescued through Animal Cruelty Program: 248 (25 dogs and 203 cats) – the equivalent of one every day and a half!**

## You Said:

# “Give Us a Way to Donate That Gets Us Close to the Animals!”

For years our animal sponsorship program was pretty impersonal. You sent us your monthly sponsorship amount (\$50 for a dog, \$40 for a cat) and ... well, actually – that was it.

So about 18 months ago we set out to change the sponsorship experience to make it more meaningful to sponsors (but still manageable given the staff we have) and feedback would indicate that we succeeded. Since our volume of animals and our administrative constraints are a little different by species, cat sponsorships and dog sponsorships work a bit differently.

People interested in sponsoring dogs actually sponsor a specific dog kennel in our dog adoption area. In this program, the sponsor receives a sign on the kennel designating the sponsorship and a monthly report (via email, to save on mailing costs) that shares photos and stories about all the residents that have lived in the kennel and their way to their new homes. Sometimes a kennel will have up to three residents in a single month; however, sometimes a kennel may have the same resident for many months. In these longer-term situations we are particularly grateful for our sponsors' support and interest in our residents' welfare, as they tend to be the more costly animals to maintain.

Feline lovers, on the other hand, sponsor a specific animal. Due to the volume and turnover with cats, we do request that sponsors allow our staff to select the animal for sponsorship (though we can certainly do that with preferred criteria, such as female, a senior cat, strays only, etc.). On a monthly basis, the sponsor receives photos and a report on the sponsored cat via email. Sponsorship is noted on the cat's cage information card. Once the cat is adopted, a new cat is chosen and appears in the next monthly report along with the final update on the previous cat.

We actively solicit feedback on our reports from program participants to ensure people are getting what they need to feel connected and involved. One of our kennel sponsors had this to say:

*Sponsoring a kennel with the Animal Rescue League has been a tremendous experience for us. The monthly updates that we receive provide the personal information that keeps us involved. We feel like we know our kennel residents well and we have learned so much about the ARL, their processes, and their commitment to their kennel friends.*

*I would recommend sponsorship to anyone who has the capacity to get involved. We love animals but unfortunately cannot keep anymore at our house, much to our children's chagrin. This is a wonderful way for us to feel like we are making a small difference and maybe helping a family by providing for their future best friend.*

*My thanks go out to a wonderful team of professionals at the ARL.*

*Jim and Sabre Leek and family*



If you'd like to see a sample of the reports, please visit our website at [www.rescueleague.org/sponsors.cfm](http://www.rescueleague.org/sponsors.cfm). To sponsor a kennel or a cat, please contact Marianne Jones at [Marianne@rescueleague.org](mailto:Marianne@rescueleague.org) (or call our main number, 603.472.3647, during our open hours).

Total obedience classes: 31. Puppy: 5; Basic: 20; Advanced: 6. Dogs through obedience: 180. ARL alumni through obedience: 32.

## You Said:

# “Let Us Know Where You Are Going and How We Can Help!”

We are excited about the challenges of the coming year, and we are committed to sharing both our plans and our progress with our supporters. We have an aggressive plan for the year, but we know that with your partnership we can achieve our goals. Below are three highlights – chosen from many, many initiatives – for the year ahead.

### Feline Adoption Center



This year we will be managing construction of our new Feline Adoption Center! Located where our retail store used to be, the area will be about 1,500 square feet and will have space for both roomier cat cages as well as four multi-cat colony

rooms. Adoption computers will be located in the center as well, creating a self-contained cat adoption unit.

The new rooms will allow up to 48 cats at a time the ability to live together in a more natural setting whereas today only five can live communally. The result is happier cats with less stress and less stress leads to fewer illnesses.

In addition, potential adopters should have a much easier time meeting and getting to know our cats.

Currently, a member of our staff must carry a cat through the small animal room (stressful for both cats and small animals) and into a small get-acquainted room. At busy times there is a wait for the rooms, and the process can be inefficient. We are hoping that our new center, which should be completed this summer, will create happier cats and a more pleasant adoption experience! We hope that you will visit the Center and give us your feedback – we'll let you know when we have the grand opening!



*An adoptable cat enjoying the sun while waiting for her new owners.*

### Dog Training & Animal Assisted Therapy

For the past year we have been considering both an expansion in our dog training program as well as a (somewhat related) move into the animal assisted therapy arena. In 2008 we will set out to validate the needs and preferences of our community with regard to training and to explore the development of a program that may include the training, coordination, and deployment of therapy animal teams.

Since all of our initiatives are based on community data and input, both efforts will start with market research. What are the needs for training services (do we need more of the same classes at additional times? Or different classes added to the schedule?), behavioral consultations, and testing services (such as therapy animal certification, Canine Good Citizen, and temperament testing). As always, we look to keep costs as low as possible, so we are very open to your suggestions about research firms that might want to donate or deeply discount their services!

### Dog Transport

As you learned earlier in this report, we piloted our dog transport program in 2007. This year we hope to continue the program (saving more dogs and puppies facing euthanasia in the South), build awareness of our needs for special construction work to create an on-site self-contained quarantine area (currently dogs are quarantined off site), and begin fundraising for this construction effort, which will be a big project in 2009.



*Moxie, our first transport dog, in the Mississippi shelter before coming to NH.*



*Moxie with her new owner's grandson (whose family adopted a puppy from our second transport!)*

**Top 5 towns for incoming animals:** Manchester (36.3%), Bedford (13.9%), Merrimack (6.4%), Milford (5.2%), Goffstown (4.3%). **Towns served:** 56.

## List of 2007 Donors

Due to space limitations we were not able to print a complete list of all 2007 donors. For a complete list of donors please visit our web site at: [www.rescueleague.org](http://www.rescueleague.org)

\* Indicates Board Member   ♦ Indicates Staff Member

### LEADERSHIP GIVING PROGRAM

Members of the Leadership Giving Program have contributed or pledged to contribute \$1,000 or more to the League annually for a period of at least three years.

### CAPITAL CONTRIBUTIONS

Our new feline adoption center, currently scheduled for completion in June 2008, was made possible through the initial capital contributions of the following Leadership Giving program members:

Roger* and Francine Jean	\$70,000
Gloria MacVane	\$38,500

### CIRCLE OF COMPASSION

#### Guardian of the Future (\$20,000 and above)

Anne & Boyce Greer  
Roger \* & Francine Jean  
Gloria MacVane

#### Humane Visionary (\$10,000 - \$24,999)

Robert & Jennifer Grunbeck  
Bill & Sheila Steele\*

### CIRCLE OF SUPPORT

#### Shelter Champion (\$7,500 - \$9,999)

Anonymous

#### Rescue Leader (\$5,000 - \$7,499)

Anonymous  
Linda & Dennis Beaulieu  
Mr. & Mrs. Joseph Esposito

#### Animal Advocate (\$2,500 - \$4,999)

Anonymous  
Joanne & Fredric Boswell  
Caroline Boyd \*\* & Doug Tricarico  
Dr. Denis and Sheryl Hammond \*  
Lucy Gobin \*  
Nancy & Paul Granada  
Valerie Greene ♦  
James Hendrix \* & Cyndi Carr  
Cynthia & Steven Rizzo  
Dr. Richard & Jayne Spaulding

#### Loyal Companion (\$1,500 - \$2,499)

Betsy Bower  
Pauline Brine  
Walter & Shirley Hemming  
Jill & Joseph Exner

William & Lissa Foote \*  
Barbara & Preston King  
Ruth & Norman McKinstry  
Peter & Robin Milnes \*  
Lisa-Marie ♦ & David Mulkern  
Dr. Thomas Sheldon &  
Dr. Lisa Kennedy Sheldon \*  
Joan & Wally Shute  
Barbara Stone

#### Pet Patrons (\$1,000 - \$1,499)

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Jane Hager  
Sabre & James Leek  
Ruth McGrath  
Thomas Riley  
Karen & Agustin Rios  
Edward & Anne Rzegocki \*  
Alison & Henry Stebbins  
Ronald & Patty Tricarico  
Dr. Randy Viola & Dr. Judi Whitcomb  
Dr. Gary & Maureen Wasserman  
Frederick \* & Gina Weismann

### 2007 ANNUAL CONTRIBUTIONS

#### (\$2,500 - \$4,999)

James & Judy McKenna  
Timothy & Judi Root

#### (\$1,500 - \$2,499)

Linda Buck  
Kathy & Bill Gillett  
Steve & Jane Knouse  
Richard & Karen Leone  
Stanley M. Miastkowski &  
Kathleen LaRiviere

#### (\$1,000 - \$1,499)

Mr. & Mrs. Michael Collins  
Thomas & Joyce Dailey  
David & Kathleen Dankulich  
Harold Foote & Joanne Conley  
Kenneth French  
Teresa & Michael Hassara  
Jack Hutton & Kim Brown  
Dean & Diane Morrison  
John & Monica Nason  
Marie Panciocco  
Patterson Construction  
Deborah & Dennis Peck  
David & Melinda Penrose  
Carlo & Anne Simoni

#### (\$500-\$999)

Michael Bellman  
Paul Bessey & Susan Libby  
Sheri Bowie & Shawn Raymond  
Caroline & Dwight Brew  
Margaret Brown  
Priscilla Carlson & Peter Gallup  
Ronald Caron & Elaine Minnehan-Caron  
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Laurie & Richard Cesati  
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Doug & Genie Dean  
Gertrude & Richard Desmarais  
Joshua & Danielle Enright  
Larry Fry  
Deborah Gagnon  
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Norma & Mark Gruendike  
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Dr. Barbara Heald & Mr. Mark Fowke  
Rosemarie Heelon  
H. William & Donna Horan  
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Jon & Jean Jones  
Brian Jureka  
Lovell & Carol Landon  
Meryl Levin \* & Will Kanteres  
Joseph & Patricia Lovejoy  
Roland Martin  
Virginia & Christopher McCloy  
Dennis McDevitt  
Sharon McGowan & Lenny Spinelli  
John & Susan McNulla  
Chet & Janet Milnes  
Linda Obertin  
Joyce Pearson  
Richard & Elaine Petersen  
Mark Prestipino  
Alan Gould & Ellen Quinlan  
Joseph & Venetia Reilly  
Rodny & Faye Richey  
B. Thomas & Sandra Rodgers  
Chris & Christina Rowen  
Phillip Rutledge  
Michael & Judith Salter  
Barbara & Alfred Sanel  
Kathleen & Danny Sims  
Victoria and Phil Soletsky  
Lyn & Don Staffiere  
James & Justine Stamp  
Joel & Cynthia Stave  
Nancy Sullivan  
William & Carolyn Swift  
Constance Thompson  
Walter & Leslie Tsui  
Jaimee Walters  
Jennifer Whitlock  
Harvey & Nancy Woodsum

#### (\$100 - \$499)

Mr. & Mrs. A. Robert Ahlgren  
Joy Albridge  
Philip Alexakos & Ann Alexakos  
Robin & Keith Allberg  
Josephine & George Allen  
Monika & Donald Ally  
Beverly Amery  
Gertrude & James Anderson  
Richard & Aileen Anderson  
Phyllis Annis

Anonymous  
Michael & Lynda Aramento  
Erick Arndt  
Evelyn Arute  
Diane & Michael Badzinski  
Lisa & John Baity  
William & Deborah Baker  
Tom & Nancy Bamberger  
Ted J. Bantis & Laura Charest  
Colleen & Mike Barbarita  
Ronald & Andrea Barkley  
Michael & Susan Barr  
Shirley Barron  
Brenda Barton  
Robyn M. Bates & Karen Viens  
Leo Beaudet  
Michael & Sharon Beaulieu  
Mark Belanger  
Janet & Maurice Beliveau  
Elke & Kenneth Bell  
Jerry Bennett  
David & Susan Benson  
Cynthia Berend & David Arigoni  
Lynne & Eric Bernard  
Harvin & Rita Betournay  
David ♦ & Karen Betournay  
James Miller & Nancy Bianchi-Miller  
Barbara Bielagus  
Roxanne & David Billings  
Elizabeth F. Birnie & Daniel Calegari  
Mark Bishop & Sandra Roberts-Bishop  
Ben & Karen Biskovich  
Sandi Bixler  
Pamela & Joseph Blajda  
Amaya & Caryn Blake  
Dan & Marcia Blakeman  
Betty Lou & Peter Bland  
Geraldine Blier  
Elaine Bolognese  
Michael & Carolyn Borkowski  
Susan Bowler  
Norm & Camille Bowlin  
L.F. Boyce & Joan Holt  
Paul Boykas  
Mr. & Mrs. Todd E. Breault  
John & Lorraine Brewster  
Elizabeth I. Broshek & Allen R. Keyser  
Beth Brown  
Craig & Kimberly Brown  
Steve & Judy Brown  
Daniel Brownell  
Randall & Laura Browning  
Patricia & John Buben  
Sylvia Budd  
Michael Burke  
John Burke  
William & Susan Burns  
Cheryl Burwell & Mike W. Gardner  
Joseph & Aline Caiado  
Robert Campbell  
Martin Cannata & Karla E. Vogel  
Anne & Joseph Canty  
C.L. Carrier & P.S. Carrier  
Bruce Carter  
Lynette & John Cartmill  
David & Susan Cassidy  
Emilie Cassidy  
Robert & Dale Castanino  
Elizabeth Castro  
Robert Catineau  
Richard & Cheryl Cesati

Low-income owner animals altered through Spayapalooza®: 115 - Dogs/Puppies: 29, Cats/Kittens: 86.

Kathryn Champagne  
Ellen & Randy Chapman  
Timothy & Valerie Charbonneau  
Dorothy Charland & Rosemarie Madrugá  
David Charles  
Pamela & David Charron  
David & Diane Cherwin  
Arthur Chicaderis  
Dorothy Chicaderis  
Anthony & Katherine Chismark  
Thelma & Allan Christopher  
Ethel & Ernest Ciardelli  
Richard Ciechon  
Joseph & Elfie Ciocca  
James Clark  
Ashley Cleveland  
Heidi Cloutier  
Scott Cockrell  
Jay & Pamela Cohen  
Christine Cole  
Mary Cole  
Hale & Erica Cole-Tucker  
Robert Collins  
Claire & William Collins  
Catherine & L. Joseph Comeau  
Randy Condo  
Patricia Conley  
Norma E. Corey & Susan McDonald  
Karen & Lloyd Cornell  
Alvin & Joann Corzilius, Jr.  
Donald & Cecile Couturier  
Irene, Richard & Douglas Cox  
Steven Cranmer & Janet Houser  
Patricia Cuff  
Robert & Joan Currier  
Kathy Cyr  
Holly Cyr  
Judith Daily  
Beverly & David Dantos  
Thomas D'Aprix  
David Daquil  
Hemant & Kekha Nair Dave  
Allise De Smet & John Siemienowicz  
Nancy DeAngelis  
Deanna Del Tergo  
Shirley & James Delacoe  
Dean & Brigitte DeLaHaye  
Phillip & Lorraine Delorey  
Amanda DeLuca  
George & Sandra Deneault  
Brian Descoteau  
Gil Desjardins & Carole Whitcher  
Thomas & Colleen Desmarais  
Michele A. Desmond & Kathleen Conroy  
Lisa Dexter  
Danielle & David Deyo  
Richard & Benita Diamond  
Paul A. Dickson & Karen E. Hanson  
Antonia & John Dinkel  
Marion & George Dinsmore, Jr.  
Jacqueline Dion  
Laure Dixon  
Robert Dobzanski  
Brian & Joanna Donahoe  
Mr. & Mrs. Robert Donahue  
Ronald Douville  
Cheryl & Mark Downing  
Thomas & Nancy Downs  
Andrew & Stephanie Dubowyj  
Lanie & John Dustin  
John Dutra

Lynne Eastman  
Mary & Cheryl Edwards  
Dr. Jennifer & Jay Edwards  
Claudette & Kenneth Edwards  
Alan Eldridge & Susan Paraventi  
Michael & Diana Elkavitch  
Walter & Amy Ellard  
David Elliott  
June Ellison  
Wayland & Ann Elwood  
Maureen Eschenbrenner  
William Feindel, III & Kimberly Feindel  
Richard Floreoni  
Rock Fluery  
Kenneth Fluhr  
Albert & Christine Fontneau  
Maurice & Diane Fortier  
Carol & Robert Fournier  
Diane Fox  
Judith Frank  
Elizabeth Frasher  
Toby Freeman  
Jennifer Fritz  
Alexander & Mary Frueaf  
Suzy Fukuda  
Pamela & David Gagne  
Carol Galeaz  
Brad & Shannon Galinson  
Bonnie & David Gallant  
Mark Gashi  
Lyn Gaudiana  
Robert & Margaret Gaydos  
Jeanine Georgalas  
Tony & Betsy Getman  
Frederick & Patricia Gibbs  
Philip Gilbreth  
Wayne & Virginia Giles  
Steele & Karen Gladston  
Priscilla Gladu  
Alexandria & Robert Goff  
Cynthia Goodenberger  
Karen Grace  
Joseph & Charlene Grecco, Jr.  
Kiley Guerrier & Ashely Selfridge  
Stephen Guiheen  
Margaret & Richard Gunzelman  
Meena Gyawali  
Marjorie Sherwin Haggard  
Susan & Russell Haight  
Margaret Haines  
Thomas & Kristine Hall  
Ross & Frances Hall  
Mark & Debra Hallett  
Scott & Kim Hamilton  
Chuck & Shirley Hamlin  
Joy E. Hammond & Michael J. Elmes  
Robert Lago & Felicity Hammond-Lago  
Gerald & Benette Hanauer  
Timothy & Denise Hankins  
Robert Hanninen  
Stephen & Christine Hansen  
Robert Hardy  
Nancy & Bill Harris  
Sherry & Paul Harvey  
Paul J. Hasenfuss & Pamela Smith  
Scott Hasu & Laura O'Hara Hasu  
Karen Hatch  
Frank & Marion Hauck  
Peter Haverhals  
Thomas & Joanne Head  
James & Lorraine Headd

Karl A. Heafield & Amy Rheault-Heafield  
Bridget Healey & Micaela Healy  
Kevin Healey  
Donna Hebert  
Rochelle Heit & Donald Salvatore  
Deidre & Christopher Helmke  
Sr. Marie Henault  
Priscilla & William Hendricks  
Jacqueline & Kenneth Hepworth  
Marilyn & J. Michael Hickey  
Susan Alicia Hilburn  
Pamela Hills & Steven Nasutowicz  
Anita Lorah Hinkle  
Dr. & Mrs. Richard Hockman  
Joseph & Charlotte Hoffner  
Shane Hooker  
Jennifer & Bill Horn  
Christy Houpis  
Susan L. Hunter & David L. Lopata  
Susan lamelli  
William Infantine  
William & Marjorie Israel  
Suzy Iverson  
Ruth Jamke  
Betsy & Dale Jancic  
Linda & Tony Johnson  
Lennart & Anita Johnson  
Sue Ann Johnson  
Robert Johnson  
Kevin P. Jolicoeur & Tracey Allen-Jolicoeur  
Marianne ♦ & Michael Jones & Lauren Nay  
Nancy & Richard Josephson  
Gayle Jureka  
Lynda Kanteres  
Sarah & George Katis  
Glenn & Mary Kazanowski  
Ann & Joe Kearns  
Karen & Gregg Keary  
Jo Anwyll Keefe  
Howard & Janet Keegan  
Jane Keller  
Claudia Kelley  
Vincent & Christine Kenny  
Evelynn & George Kenson  
Stephen & Roberta Kerekes  
Marie & Raymond Kohler  
Marion & John Kosiak  
Dorothy & Frank Krahenbuhl  
Leo & Barbara Davis Kulig  
Barbara Labrecque  
Cailin Lahey  
Lisa & Robert LaPage  
Robert & Elaine Lavoie  
Dianne & Douglas Lawson  
Joanne Laychak  
Donna Leavell & Pamela Hines  
Joy Leblanc  
Philip & Dawn Lemay  
Tommy Lemonis  
Todd & Monica Leo  
Margaret & Thomas Letourneau  
Joyce & Daniel Levesque  
Barbara Levesque  
Charles Levine  
Gordon & Valerie Lewis  
Susan Lints  
Stephanie Lloyd & Kenneth Fougner  
Leonard Lobao  
Nancy Lockhart & Thomas Taylor  
Alan & Michelle Lovett  
Stephen Lucas

Ian & Susan MacDermott  
William & Florence MacKay  
Heidi Elisabeth Maclean  
Susan MacMulkin  
Thomas & Sheryl Maida  
M. Thomas Makmann  
Robin Maloney  
Therese & Cecile Mancuso  
Andrea Maniglia  
William Manna & Maryfrances Barone  
Lorraine Marchildon  
Eike Mario  
David & Amy Martin  
Shelley & James Martin  
Jude Martin-Blaine & Bethany Blaine  
Rosalie & Louis Masse  
S Matta  
Linda McCarthy  
Paul & Sandra McCarthy  
Lawrence & Elizabeth McClendon  
Brandi McClure  
Kathleen McDonald  
J. Pat & Jean McGiffin  
Claire McGranahan-Mason  
June McGrath Coronis & Mark N. Coronis  
Elizabeth & Shaun McHugh  
Alexander & Gloria McKinnon, Sr.  
Ruth McLaughlin  
Cheryl McNally  
Mark & Denise McNulla  
Tom Medico & Tammy Eccard  
Nancy Meehan-McIninch  
Lisa Melancon  
Esther Merrill  
Joanne & Robert Merrill  
Nancy Merrill & Pamela Smith  
K. Messersmith  
Barbara & Richard Metivier  
Michael Michalek & Joanne Morlan  
Suzanne Mieso  
Barbara & Jeffrey Millar  
Martha & Clifford Miller  
Michael & Evelyn Miller  
Mollie Miller  
Janet & Reginald Mills  
Karen Milo  
Arthur & Linda Molderez  
Sandra Molloy  
Trois Moore  
Wendy & Riley Moores  
Gertrude Morgan  
Deborah & Michael Morin  
Garrett & Nancy Morris  
Dwight Morrison  
Elizabeth Morrisette  
Marcelle & Brian Morton  
Cynthia Moses  
Gregory & Donna Mostovoy  
Kenneth Neu  
Cynthia Niederhelman  
Brenda Rae Nielsen Daigle Baker  
Dennis & Kathy Nolin  
Frank Norris  
Louise & Karl Norwood  
Gordon & Nena O'Brien  
Jenny & Michael Ogilvy  
Andrew & Michelle Orcutt  
Michael Orr  
David & Karen Ostrowski  
Marilyn & Bernard Otterson  
Genevieve & Dan Ouimette

“Hoarding” animals helped and retained by owner: 51 - Dogs/Puppies: 1, Cats/Kittens: 50.

Janet Packard  
 Michael & Joyce Page  
 Wayne & Gail Palmer  
 Charlene Palmisano  
 Ann Palys  
 Gerard & Rachel Paquette  
 Mark & Kathryn Parenti  
 Karen Parker  
 Nancy & Joseph Paterno  
 Steven & Pamela Patterson  
 Barbara Patterson  
 Janice & Tim Pattenon  
 Claude Paugh  
 Bernard & Dorothy Peabody  
 Maureen Pearson  
 Nancy Pease  
 Herbert & Sandra Pellerin  
 Joanne & Paul Pender  
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 Ralph & Barbara Perkins  
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 Dave Perreault  
 Richard & Constance Perry  
 E. Christina Persson  
 Richard & Susan Peterson  
 Dr. Eileen Peterson  
 Ronald & Charlene Petrin  
 Elvi Phelps  
 Susan Picard  
 Roger & Joanne Pinchard  
 Pamela & Emile Poirer  
 Deborah Polselli  
 Molly Poole  
 BJ Powers  
 Mary Prothro  
 Richard & Jacqueline Provencher  
 Henry Provencher  
 Kenneth Purington  
 Sharon Pyes  
 Merrill & Sharon Pyes  
 Karyn & Ty Quinn  
 James & Sarah Ramsay  
 Karen Raymond  
 Kathleen & David Redlund  
 Elizabeth Reed  
 Joseph Remson  
 Alan & Kristen Retter  
 Clifford & Heather Rice  
 Christopher Richter  
 Jens Rieckmann  
 Edward Aloise & Claudia Rippee  
 William & Marilyn Rix  
 Dean & Susanne Robbins  
 M. Sheila Roberge  
 Mike & Jennifer Robidoux  
 David Robinson  
 Audrey Robinson & Robin Maloney  
 Brian & Mary Robinson  
 Jon Rochlis  
 William & Ann Rogers  
 Mary Ann & John Rolfe  
 Americo & Diane Roma  
 Janet Romaine  
 Mr. & Mrs. Randolph Roody  
 George & Mary Beth Rose  
 Gerard Rowan  
 D. Bryan & Nancy Ruez  
 Michael Ryan & Robin Steiner  
 Karen & David Sallase  
 Sarah & Malcolm Salls

Edwina & Christopher Saltmarsh  
 Cynthia Sarnoski  
 G. Michelle Schlickman  
 Darlene Schmidt & Bill Brandt  
 Martha Schmitt  
 Nancy Schofield  
 Jeffrey Schroeder  
 Chris & Laurie Seichter  
 Eric & Donna Seidel  
 Scott Setzler  
 Judith Sevon  
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 Christopher & Patricia Shapley  
 Karen Shaughnessy  
 Lou Ann Shea  
 Sandra & Albert Sheppard  
 Ellen & Richard Sherlock  
 Jamie & Diane Siegert  
 Todd & Gail Silva  
 Margaret Sisneroz  
 Pamela Skovira & Roland Roberge  
 Rosemary Slack  
 Susan & George Smith  
 Carroll & Bette Smith  
 G Robert Smith  
 Karen Solimine  
 Jack & Shelley Solomon  
 Robert & Stacey Somogyi  
 Dennis & Evangeline Soter  
 Eileen Soucy  
 Nancy Spear  
 James Spellman  
 Tommy J. St. Martin & Virginia A. Clifford  
 Raymond & Rosemarie Stahl  
 Susan & John Stamos  
 Rose-Marie Stanton  
 Suzanne & Jeffrey Steele  
 Kelly Steele  
 Felix Stelmack & Cynthia Smith  
 Shirley Stephenson  
 Barbara Stewart  
 David & Marjory Stewart  
 Vaughn & Eleanor Stewart  
 Jennifer Stitt  
 Frances Straccia  
 Paul & Judith Streeter  
 Don Stroncer  
 Lisa Strong-Mosher & Brian Mosher  
 Kimberly Stumpf  
 Diane & Paul Stutsrim  
 Donna Sullivan  
 Pam Sullivan  
 Eric Geib & Teresa Swanson Geib  
 Kathy Tanguay  
 Janice Tardif  
 Richard Taylor  
 Peter & Karen Tebbenhoff  
 Kenneth & Joyce Therrien  
 Jeanne Thiemie  
 Eugene Thomas  
 Kevin & Frances Thomas  
 Linda Thomas  
 James & Robin Thomforde  
 Mary Thomson  
 Kathleen Thurston  
 Erik Tolf  
 Elizabeth Tomai  
 Richard Townley  
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 Diane Tremblay  
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 Simeon Trippleton, Jr. & Pauline Roberts  
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 John Tupper  
 Alfred & Joyce Turner  
 Helen Vacca  
 Frank & Vivian Vadurro  
 Paul Vallee  
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 Barbara Van Raden  
 William & Rhonda VanBeusichem  
 Diane Vansandt  
 Maurice & Aurore Villeneuve  
 Joseph Stella & Barbara Volante-Stella  
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 Dr. & Mrs. Frank Warren, III  
 Wendy Waterstrat  
 Melinda Watson  
 Ann & Ron Weikers  
 Robert & Lisa Werner  
 Jane & David White  
 Eileen Wickey  
 Kurt & Beverly Wicks  
 Diana Wieland  
 Tina & Robert Wiefert  
 Brett & Libet Wilkie  
 Nancy & David Williams  
 Donald Willis  
 Carrie Winn  
 Greg Witham  
 Sherman Wolf  
 Martin & Judith Wolff  
 Karen Wright  
 The Wright Family  
 Susan Wrisley  
 Joseph & Paula Wudyka  
 Suzanne Wyman  
 David & Kathy Yabroudy  
 Barbara Yates  
 Lisa Yesse  
 Michael Zagurek  
 Patricia & Sterg Zarmakupis



*Eliza, one of the 229 dogs taken in by the ARL in 2007.*

William & Michele Zorn  
**ORGANIZATIONS**  
**Leaders (\$5,000 +)**  
 Centrix Bank & Trust

**Champions (\$2,500 - \$4,999)**

Hollis Veterinary Hospital, PLLC  
 William Steele & Associates, PC

**Advocates (\$1,000 - \$2,499)**

Autodesk, Inc.  
 Baker, Newman & Noyes  
 Evergreen Consulting, Ltd.  
 Granite State Cabinetry  
 RiverStone Resources LLC  
 Target Community Relations

**Partners (\$500 - \$999)**

Absolute Title LLC  
 Bedford Pharmacy  
 Black Brook Gallery  
 Carpe Canem  
 GT Solar Incorporated  
 NH Oncology-Hematology P.A.  
 NH Plastics, Inc.  
 Pawsitively Natural K-9 Treats  
 Professional Pet Sitting Etc.  
 Riddle Brook School  
 Voyager Systems, Inc.

**Friends (\$100 - 499)**

Affinity Salon  
 Amherst Animal Hospital  
 Amoskeag Pet Supply, LLC  
 Aubuchon Hardware  
 Barnes and Noble  
 Barrett & Sheldon  
 Bonneville & Son Inc  
 Caryn's Country Convenience  
 Catalyst Group, LLC  
 Coiffures by Michael, Inc.  
 Crystal Orchid Florist, LLC  
 Culligan of New Hampshire, Inc.  
 Daniel Webster Animal Hospital  
 Delta Dental of New Hampshire  
 DENS Partners, Inc  
 Devine Flooring  
 Ecosmith Recyclers Inc.  
 ERJ Inc.  
 Ethan Allen Home Interiors - Manor House  
 Exchange Club  
 Exercise Express  
 Ferdinando Insurance  
 Franklin Plumbing & Heating  
 Glen Lake Animal Hosp./  
 Veterinary Critical Care  
 Hollis Area Equestrians  
 HRH Northern New England  
 Hunter Management (CleanSource)  
 Infantine Insurance  
 J.J. Cipollo Properties, LLC  
 JGI Eastern Inc.  
 Joe Gauci Landscaping, LLC  
 Jutras Signs & Flags  
 Kanteres Real Estate  
 Kingston Auction Company  
 LaPlante Trucking & Landscaping, Inc.  
 Lockridge Animal Hospital  
 Londonderry School District  
 Manchester Alignment Center, Inc.

**Total public animals helped: 166 - Dogs/Puppies: 30, Cats/Kittens: 136.**

Marine Mga, Inc.  
 Marketreach, Inc.  
 Messiah Lutheran Church  
 Milford High School and Applied  
 Technology Ctr.  
 Milford Veterinary Hospital  
 Mossy Creek Stables LLC  
 NAI Norwood Group  
 Nashua Electrolysis  
 New England Dry Ice Company  
 New Gait Manor Equestrian Ctr, Inc  
 New Morning Schools, Inc.  
 NH Client 1 Realty Group, LLC  
 NH Electrolysis Association  
 NH Veterinary Technician Association  
 Nicholas Shakra Real Estate  
 Not So Plain Jane's  
 Oasis Sunroom and Spas  
 Pelmac Industries, Inc.  
 Ponemah Veterinary Hospital  
 Prevelt and Prevelt, LLP  
 Rodgers and Associates  
 Sendaishi Pet Resort  
 Souhegan Pet Supply, LLC  
 Steffian Bradley Architects  
 Success Summits, LLC  
 Swift Water Girl Scout Troop 800  
 Town & Country Animal Hospital  
 Town of Windham  
 Villa Augustina School  
 WMUR 9 Employees

**ESTATES**

Eliza B. Green  
 Frank E. Green  
 Rachel Plante

**FOUNDATIONS**

American Humane Association  
 Charles Schwab Foundation  
 Fidelity Charitable Gift Fund  
 Fidelity Investments Foundation  
 Herman and Goldie Halpin Foundation  
 Motorola Foundation  
 New Hampshire Charitable Foundation  
 Perkins-Prothro Foundation  
 Petco Foundation  
 PetSmart Charities  
 The Plymouth Rock Foundation  
 The Singer Family Foundation  
 Wal-Mart Foundation

**WORKPLACE MATCHING**

AIG Matching Gifts Program  
 American Express Company,  
 Employee Giving  
 Ameriprise Financial Employee  
 Gift Matching  
 BAE Employee Community Fund, Inc.  
 (BECFI)  
 Fidelity Cares Workplace Giving Program  
 Hewlett Packard Corporate Philanthropy  
 Motorola Foundation  
 Saint-Gobain Corporation Foundation  
 United Way - Bristol Myers Squibb  
 Verizon  
 Verizon Wireless  
 Washington Mutual Matching Gift Program

**THE HUMANE FUTURE LEGACY SOCIETY**

These individuals have notified us that they have included the League in their estate plans:

Anonymous  
 Barbara Brown  
 Pamela & David Charron  
 Roy & Martha Gilson  
 Dr. Denis & Sheryl Hammond \*  
 Jim Hendrix \* & Cyndi Carr  
 Chris Houpis  
 William & Marjorie Israel  
 Steve and Pam Patterson  
 Mitzie Kocsis  
 Gloria MacVane  
 Linda McCarthy  
 Bill & Sheila Steele \*  
 Carolyn Todd

**IN KIND SUPPORT**

In addition to monetary donations, the ARL receives in-kind support from many people and businesses.

The following were especially generous with their time, talents or products:

Absolute Title  
 Affinity Aveda Salon  
 Bedford Cosmetic and Restorative  
 Dentistry, LLC  
 Maurice A. Beliveau  
 Best Friends Animal Hospital  
 Carol & Bill Boyd  
 Caroline Boyd \*  
 Linda E. A. Buck  
 Camp Allen  
 Ciardelli Fuel Co. Inc.  
 CleanSource  
 COM.TECH.Services  
 County Stores  
 Dachowski Photography  
 Daniel Webster Animal Hospital  
 Ethan Allen  
 Lissa \* & William Foote  
 Glen Lake Animal Hospital  
 Anne Greer  
 Joe Gauci Landscaping, LLC  
 Roy Gilson  
 Jonathan's Jewelers  
 L & L Plumbing  
 Dr. Lori Gordon Ledoux  
 Meryl Levin \*  
 Gloria MacVane  
 Manchester Subaru  
 Mary & Glenn Kazanowski  
 Merchants Automotive Group  
 Milford Veterinary Hospital  
 New England Document Systems  
 Robin \* & Peter Milnes  
 My Aching Back  
 Morgan Press  
 New Gait Equestrian Manor  
 Northside Animal Hospital  
 Owen & Olivia  
 Charlene Palmisano  
 Patterson Construction  
 Pawsitively Natural K-9 Treats  
 PC Connection  
 PetSmart  
 Ponemah Animal Hospital  
 Rancho La Puerta Fitness Resort & Spa  
 RE Marble & Granite  
 Richard Cesati  
 Richter's Jewelry  
 Rug Depot  
 Sarah Ramsay  
 The Seedling Café  
 Sheila \* & William Steele  
 Pam Sullivan  
 Singer Family and Merchants Automotive  
 Group  
 Wilton Animal Hospital  
 Tina & Robert Wiepert  
 Visual Persuasion, LLC  
 XV Beacon Hotel

**BOARD of DIRECTORS:**

**Officers:**

Sheila Steele - *Chairman*  
 Lucy Gobin - *Vice Chairman*  
 Fred Weismann - *Treasurer*  
 Robin Milnes - *Secretary*  
 Caroline Boyd - *President & CEO*

**Members:**

Lissa Foote  
 Linda Hamada  
 Sheryl Hammond  
 Jim Hendrix  
 Roger Jean  
 Meryl Levin  
 Robin Milnes  
 Lisa Kennedy Sheldon  
 Anne Rzegocki  
 Rob Smith \*

\* Joined in 2008

*We are fortunate to have a Board of Directors that is completely committed to our mission and which demonstrates that commitment through 100% participation in donating to the League.*

Due to space limitations, we were not able to print a complete list of all 2007 donors. For a complete list of donors, please visit our website at [www.rescueleague.org](http://www.rescueleague.org).

We do our best to list all of our donors accurately. If you feel there is a mistake in your record, please contact Marianne Jones at **603.472.DOGS** or [marianne@rescueleague.org](mailto:marianne@rescueleague.org) to have it corrected.



*Lisa-Marie Mulhern, our Director of Leadership Giving and Donor Relations assisting with a cat rescue on the property of the NAI Norwood Group.*



*Cally and her kittens safe at the ARL.*



*Bubba, one of the 713 cats taken in by the ARL in 2007.*

**Humane education sessions: 347. Humane ed students reached: 8,463 children/teens, 2,463 adults.**

